



tibbr Intern Program - Summer 2013

tibbr® @ TIBCO

tibbr is the social network for work.

It brings people, files, apps and actions all together in one place, so work happens faster. In the rapidly growing field social business platforms, we like to think we're the best – and here is your chance to be part of it!

tibbr operates like a scrappy startup, but with the advantage of having TIBCO, a well-established infrastructure software company, as our mothership.

TIBCO was founded in 1997 by our CEO Vivek Ranadivé, who came to the U.S. with \$50 and earned twin degrees from MIT in four years. In its first year TIBCO passed \$50 million in revenue and there's been no looking back.

We look forward to welcoming you to our scenic Palo Alto campus – here is a brief overview of what we have to offer.



Now the information finds you.

Internship Program

tibbr Internship program is designed to provide students, with an opportunity to deliver time-boxed project deliverables in 10 weeks.

- Interns gain an opportunity to showcase their skills in an area of interest, in well defined projects over the course of 10 weeks
- Interns present their body of work at the end of the internship, which earns them credits towards their Bachelors or Masters degree
- The product team has identified internship projects under the following teams
 - Design/UX
 - Engineering(Mobile)
 - Engineering(UI)
 - Engineering(Server)
 - Engineering(Apps)
 - Engineering(Ops)
- Start Date: April 29

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Projects

- Mobile Engineering
 - tibbr widget on Android – Develop a widget on Android home screen
 - Windows 8 App – Develop native Windows8 tibbr app
- Apps
 - Translate App – Develop a just-in-time translate app for tibbr content
 - Social apps – Develop robust and user friendly social apps(LinkedIn, Twitter & Facebook)
 - News app – News aggregator from different sources
 - Flagging app – Develop an app to help clients flag inappropriate content
- CM Console
 - Develop an app for easy admin of an instance for community managers
- Server Engineering
 - Monitoring/reporting scripts for application performance
 - Cache additional assets

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Summer Internship Projects

Resources→	UX/Design Intern	UX/Design Intern	Front end developer	RoR developer	Mobile developer	Server Engineer
Apps						
tibbr widget (Android)	✓				✓	
tibbr Windows8 App	✓				✓	
Translate app		✓	✓			
Social apps		✓	✓			
CM Console		✓	✓	✓		
News Reader app		✓	✓			
Flagging App		✓	✓	✓		
Performance Monitoring/ Stats						✓

Design/UX Intern

Role:

- Passionate design interns to build clean and classy web and mobile UI
- Requires discerning eye for both web and mobile designs.

Must Haves:

- Experience with Adobe Photoshop, Illustrator
- Knowledge of web technologies such as HTML and CSS
- Strong clean visual design sense
- Understanding of various form factors, resolutions and limitations of mobile devices
- Excellent communication skills
- Pursuing Bachelors or Masters in Design or UX
- Ability to work 40 hours per week during the summer internship

Nice to Have:

- Online portfolio of interaction design work
- Relevant work/project experience including demonstrable experience in designing usable web-based interfaces

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Mobile Developer Intern

Role:

- Passionate about developing mobile apps and working in a start up environment
- Deliver the design and development of new and emerging mobile applications
- Participate in architectural and design discussions with senior team members and come up with elegant solutions to the problems.
- Develop & translate user experience guidelines across multiple devices & platforms
- Work on rapid development products/projects

Must Haves:

- Strong interest in mobile computing or mobile experience
- Strong understanding of object oriented design principles
- Knowledge about HTML5, XML, Javascript and CSS
- Knowledge of Java, Objective C or C++
- Excellent communication skills
- Self motivated, enthusiastic team player
- Pursuing Bachelors or Masters in Computer Science
- Ability to work 40 hours per week during the summer internship

Nice to Have:

- Knowledge of SQL/Databases is a plus
- Knowledge of web services(REST)
- Prior programming experience in mobile field



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UI Developer Intern

Role:

- Passionate about front end development
- Excited to rapidly learn new Javascript frameworks such as Handlebar.js
- Work on rapid development of products/projects

Must Haves:

- Strong understanding of object oriented design principles
- Knowledge about HTML5, XML, Javascript, JSON, AJAX, CSS, DOM
- Excellent communication skills
- Self motivated, enthusiastic team player
- Pursuing Bachelors or Masters in Computer Science
- Ability to work 40 hours per week during the summer internship

Nice to Have:

- Knowledge of SQL/Databases is a plus
- Knowledge of web services(REST)
- Exposure to Javascript frameworks such as Backbone.js, JQuery, Handlebar.js
- Prior UI development experience



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Server Developer Intern

Role:

- Passionate about developing robust backend infrastructure for the rich apps
- Excited to rapidly learn frameworks such as Ruby on Rails, etc.
- Work on rapid development of products/projects

Must Haves:

- Strong understanding of object oriented design principles
- Knowledge of Java, Python or Ruby
- Knowledge of object oriented frameworks such as J2EE or Ruby on Rails
- Knowledge of SQL/Databases
- Excellent communication skills
- Self motivated, enthusiastic team player
- Pursuing Bachelors or Masters in Computer Science
- Ability to work 40 hours per week during the summer internship

Nice to Have:

- Knowledge of web services(REST) a plus
- Prior programming experience

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