

# Herag J. Haleblian

## Consultant, Social Entrepreneur, Educator



📞 626.399.3794

@ Herag.Haleblian@kre-associates.com  
Herag@thespectrumworks.org

🔗 KRE-Associates.com  
TheSpectrumWorks.org

📍 linkedin/heraghaleblian

## EXPERIENCE

### Founder and Managing Partner

#### KRE Consulting, LLC

📅 2002 - Ongoing 📍 Pasadena

Management consulting organization focused on helping clients drive positive, meaningful change to achieve complex business transformation

- Established a group of pragmatic consultants focused on identifying and developing the knowledge, ideas, and vision existing within the client's organization and using our insights, experience, and inspiration to help clients drive strategic transformation and business success

### Senior Manager

#### Accenture

📅 1991 - 2001 📍 Los Angeles

Top tier consulting organization delivering transformational outcomes

- Extensive project management skills gained managing large, complex implementations, business strategy and org. transformation projects

## EDUCATION

### Masters in Business Administration

#### University of Southern California (USC)

📅 1988 - 1991

### B.S in Electrical Engineering

#### University of Southern California (USC)

📅 1984 - 1987

## EDUCATOR

### Lecturer

#### University of Southern California (USC)

📅 2017 - Ongoing 📍 Los Angeles, CA

Part time lecturer for the USC Viterbi School of Engineering teaching graduate level class: Project Management for Engineers

- Previous experience: guest lecturer at the American University of Armenia (AUA) and Call State Dominguez Hills (CSUDH)

## STRENGTHS

### 💡 Deliberative and Analytical

Ability to articulate complex ideas clearly and think analytically in various settings such as a professor in academia, a social entrepreneur, and a managing partner. Personal motto: 'Simplify Complexity'

### 👤 Relationship Builder

Calm demeanor, optimistic nature and critical thinking skills enable strong relationships at multiple levels of organizations to achieve desired results

## SOCIAL ENTERPRISE

### The Spectrum Works

📅 2016 - Ongoing  
🔗 thespectrumworks.org

A non-profit organization dedicated to transitioning gifted individuals on the autism spectrum into valuable talent for corporations

- Transforming corporate culture to understand and embrace the value of neurodiversity
- 'Their Gifts - Your Talent'

## PASSIONS

### + Leadership & Social Justice

Active in local and international non-profit organizations that deal primarily in the areas of leadership development and social justice for the marginalized

### 🏠 Family

Happily married to Lisa for 27 years; watch sports with Robert, build model trains with Ethan, and attend UCLA games with my daughter, Karina (Fight On!)